What's Inside

Devotion . . . p.2
Passion . . . p.3
Fervor . . . . pp.4-5
Infatuation . . p.6
Voracious . . pp.7-16

Photo © Geoffrey Squire Silver; design Kim Grigg
Happy Birthday to Our Fair Family Pisces

Ashley Demaline          Green Thumb Flowers
Bo Fulgin                Pre-Fair Kitchen
Butch Russ.               Security
Carole Diller             Booth member
Chelsea Landman       Ambiance
Dan Heinakill             Pre-Post Security
Darin McNally            Quartermaster
Darren Emmons       Communications
David Harrison          Water
David Peek.              Crafter
Deepjraj Drake          Teen Crew
Denise Joy.              Crafter
Don Doolin.              Main Camp Security
Gabe Sanada.              Lot Crew
Gayle Martinez.          Traffic
Glenn Millstone          Lot Crew
Gypsy Steve Berger       Internal Security
Jamison Grinsell          Traffic
Jana Rose Chase.          Vaudeville
Jeff Wolfe.              Pre-post Security
Jeffrey Falkenstein.     Crafter
Jim Smith.               Elders
Julie Avery.             Ambiance Entertainment
Karen Breidenbach.        Registration
Karen Sloan.              White Bird
Kelly Humphries.         Recycling
Leslie Scott.             Culture Jam
Linda Reel Hughes.       Home Grown Roses cart
Lynda Hoffman-Snodgrass  Elder
Marilyn Kay Kintzley.     Elders
Marlene Monette.          Alice’s Camp Host
Michael Gibboes.         Fire
Mike Cozad.              Internal Security
Mike Longeron.            Registration
Nicole Rensenbrink.      Lot Crew
Norah Roberts.            Information
Pam Basilius.             Recycling
Paul Connell.             Lot Crew
Ray Hessel.              Pre-Fair Kitchen
Richard Grimaldi.        Childcare
Rob Montgomery.           Construction
Robert Jacobs.            Traffic
Robin Wells.             Pre-Post Security
Rufus Peterson.          Quartermaster
Santos Narvaez.          mystery man
Sara Rich.                Back Up Manager
Sarah Grimm.             Recycling
Sarah Helms.              Green Thumb Flowers
Sonja Weber.              Fire
Tina Edwards.             Main Camp Security
Todd Kelley.              Lot Crew
Tommy Noe.               Traffic
Vicki Scott.             VegManECs

Get on the FFN and/or Voting Membership List
Tell us your name; your email address to be notified of the online version of the newsletter; your crew or booth number; name of your leader or booth rep; name of person who can verify your participation, and your mailing address if applying for membership.

Mail to: OCF, Membership/Mailing, 442 Lawrence Street, Eugene, OR 97401
Or Email to: office@oregoncountryfair.org

Keep in Touch
Attention Booth Reps
Attention Booth Representatives: Look for your booth registration packets to arrive in your mailbox in late March, early April. If you’ve changed your address in the last year, please let the Booth Reg crew know so you’ll get your packet on time. You can email them at boothreg@oregoncountryfair.org. Use the subject line BOOTHE REP CHANGE OF ADDRESS.

Family Letters
This newsletter is for the Oregon Country Fair Family and all material is volunteered from the membership. Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.
Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).

Ffn Gifts Of Love
Dan “Wine” Cohn
Niki “Chocolates” Harris
Mary “Roses” Doyon
Michael “Dinner” Ottenhausen
Suzy “Ring” Prozanski
norma “Teddy Bear” sax
Kim “Lingerie” Griggs
Brad “Heart covered Boxers” Lerch

Fair Family Calendar
February
15 Path Planning, 1 pm, Hub Yurt
15 Performer application deadline
16 Community Center Committee meeting, 6 pm, OCF office
21-22 Conflict Resolution Retreat, Alice’s Wonderland

March
2 Board of Directors Meeting, 7 pm, NW Youth Corps, 2621 August St., Eugene
2 FAIR FAMILY NEWS DEADLINE
10 Land Use Management and Planning, 6:30 pm, OCF office
12 Craft Committee meeting, 6 pm, OCF office
14 Vision Action Committee, 10 am – 4 pm, OCF office
16 Path Planning, 1 pm, Hub Yurt

April
1 Deadline to apply to sell a new craft
6 Board of Directors Meeting, 7 pm, NW Youth Corps, 2621 August St., Eugene
6 FAIR FAMILY NEWS DEADLINE
8 Craft Committee meeting, 6 pm, OCF office
11 Elders Retreat, Alice’s Wonderland
12 Highway Pickup, 10 am, meet at Ware Barn
14 Land Use Management and Planning, 6:30 pm, OCF office
16 Elders Work Party
19 Path Planning, 1 pm, Hub Yurt

May
1 Deadline to register booths
2 SPRING FLING, 7 pm, WOW Hall
4 Board of Directors Meeting, 7 pm, NW Youth Corps, 2621 August St., Eugene
4 FAIR FAMILY NEWS DEADLINE
12 Land Use Management and Planning, 6:30 pm, OCF office
13 Craft Committee meeting, 6 pm, OCF office
16 Elders Work Party
17 Path Planning, 1 pm, Hub Yurt

General Manager
(Veneta, OR)
Hiring the new OCF General Manager: Complete job description available at www.oregoncountryfair.net. Salary commensurate with experience. Resumes must be received by 5 pm March 6, 2015, by mail to: GM Hiring Committee, c/o OCF Oregon Country Fair, 442 Lawrence St, Eugene OR 97401 or email to pc@oregoncountryfair.org. 541-343-4298. 501(c)(3) non-profit, EOE, preference will be given to Oregon Country Fair participants.

FAMILY LETTERS

This newsletter is for the Oregon Country Fair Family and all material is volunteered from the membership. Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.
Letters must be limited to 300 words.

Get on the FFN and/or Voting Membership List
Tell us your name; your email address to be notified of the online version of the newsletter; your crew or booth number; name of your leader or booth rep; name of person who can verify your participation, and your mailing address if applying for membership.

Mail to: OCF, Membership/Mailing, 442 Lawrence Street, Eugene, OR 97401.
Or Email to: office@oregoncountryfair.org

FAIR FAMILY NEWS DEADLINE
March 2 Deadline to apply to sell a new craft
6 Board of Directors Meeting, 7 pm, NW Youth Corps, 2621 August St., Eugene
6 FAIR FAMILY NEWS DEADLINE
8 Craft Committee meeting, 6 pm, OCF office
10 Land Use Management and Planning, 6:30 pm, OCF office
12 Craft Committee meeting, 6 pm, OCF office
14 Vision Action Committee, 10 am – 4 pm, OCF office
16 Path Planning, 1 pm, Hub Yurt

April 1 Deadline to apply to sell a new craft
6 Board of Directors Meeting, 7 pm, NW Youth Corps, 2621 August St., Eugene
6 FAIR FAMILY NEWS DEADLINE
8 Craft Committee meeting, 6 pm, OCF office
11 Elders Retreat, Alice’s Wonderland
12 Highway Pickup, 10 am, meet at Ware Barn
14 Land Use Management and Planning, 6:30 pm, OCF office
16 Elders Work Party
19 Path Planning, 1 pm, Hub Yurt

May 1 Deadline to register booths
2 SPRING FLING, 7 pm, WOW Hall
4 Board of Directors Meeting, 7 pm, NW Youth Corps, 2621 August St., Eugene
4 FAIR FAMILY NEWS DEADLINE
12 Land Use Management and Planning, 6:30 pm, OCF office
13 Craft Committee meeting, 6 pm, OCF office
16 Elders Work Party
17 Path Planning, 1 pm, Hub Yurt
Recently Unclassified Material

We accept UnClassifieds up to 30 words for $5 each, per issue. Send listing with $5 to O.C.F.-F.F.N., 442 Lawrence St., Eugene, OR 97401. For questions, information about display underwriting, and to submit listings, Email bradlerch@aol.com or call Brad @ 541-485-8265 (UnClassifieds not paid for by layout won’t run)

Room for rent in Portland...I have a room to rent with a separate bath in my home in Southeast Portland. Male or female makes no never mind however, no pets & non-smoker. All utilities will be split equally between us. Rent is $425 & we split all utilities. If interested you can email me at the following bwomen@comcast.net

LARGE PUPPET NEEDED. Looking to buy a custom, tall, walking puppet like the ones seen at the fair in the parade for an eclectic fair type party. Please contact seth@tufurky.com or (541)386-6925 for more information. Thanks!

Seeking a booth share. I craft hemp/ Tencel women’s wear and am a strong advocate for collaboration and cooperation. Call Rose at 541-899-3988. Email: SympaticoClothing@gmail.com. Website: www.SympaticoClothing.com

Hi everyone! My name is Emily Scott and I recently graduated from Teen Crew. I’m looking for an adult position. My significant other is fair family, who has been going to the fair every year since he was born, and attending the fair together is very important to both of us. Please contact me if you need an extra hand in your crew or booth, or know someone who might! Yes Yes Yes! Emily (707) 486-3701 filmm.ems@gmail.com

This year Corona is making top hats! Booth 410 at the Fair!! Coronahats@gmail.com www.Etsy.com/shop/Coronahats410

Get your product or service out to the Fair family, and support good communications! $10/issue, 6 for $50, or the entire year (11 issues) for $80! For info, call Brad (541) 485-8263 bworkshop@aol.com

真人形木偶 —— 请购买自已亲手打造的大型行走木偶，就像在公平大游行中看到的那样。请联系 seth@tufurky.com 或拨打 (541) 386-6925 获取更多信息。

寻找一个展位分享。我手工制作的麻棉/棉质女装，并且是合作和协作的坚定支持者。请致电 Rose 541-899-3988。Email: SympaticoClothing@gmail.com。网站: www.SympaticoClothing.com

Hey everyone! 我叫 Emily Scott，最近从 Teen Crew 毕业了。我正在寻找一个成人职位。我男朋友是 fair family，他从出生开始每年都去大游行。参加大游行对我们都非常重要！是的，是的！Emily (707) 486-3701 filmm.ems@gmail.com

今年，Corona 将制作礼帽！展位号 410，快来参加我们的大游行吧！Coronahats@gmail.com www.Etsy.com/shop/Coronahats410

获得您的产品或服务的曝光机会，与enumerator代沟通！每个版为$10，6个版为$50，整个系列（11个版）为$80！如需更多信息，请联系 Brad (541) 485-8263 bworkshop@aol.com

Bear Wilner-Nugent
Counselor and Attorney at Law LLC
503-351-BEAR • bwilnerlaw@gmail.com • bwilnerlaw.com
Criminal Defense • Appeals
Representation of Marijuana-Related Businesses
Statewide practice • Licensed in Oregon and federal courts
Free half-hour consultation for Fair Family — mention this ad
You are Invited to Goal Review Summit Meeting
submitted by the Vision Action Committee

O
n Sunday, April 26, the Vision Action Committee and Oregon Country Fair’s Board of Directors invite you, the Fair family, to review and comment on each of the nine goals of the Oregon Country Fair. This will be the first review of the Fair’s goals since they were adopted more than seven years ago.

The daylong summit in Eugene will determine if each of these goals is still relevant, if it needs revision or if new goals are needed. This will be done in a guided workshop with experienced facilitators and breakout sessions. At the end of the day, we hope to have input and recommendations to provide to the Board of Directors regarding the goals, although another meeting, perhaps into 2016, may be needed to complete the review.

During 2012-2013 each issue of the Fair Family News contained an article about one of the goals with an update on its progress and a request for feedback. Only a few Fair family members responded to each goal, some had no response, but the responses received were all worthy. We have summarized (due to space limitations) these responses in bullet points below. You can read the complete text of each article and response at www.oregoncountryfair.net. Look under Committees and click on Vision Action Committee. Please send any further feedback or comments on the OCF Goals to: vagoals@gmail.com and we will add your responses to the list.

To encourage your participation in the Goals Review Summit the OCF site will be open for Fair family camping (except for Alice’s Wonderland) on Friday, April 24 and Saturday April 25. The meeting will be Sunday, April 26 at a location in Eugene that is still to be determined. We hope to see you at 10:00 am for coffee and to meet from 11:00 am to 4:00 pm.

Pre-registration is required for this event since the Fair will be providing lunches for those that attend. Please state the number of people attending and any dietary needs to the OCF Office by email: office@oregoncountryfair.net or mail: 442 Lawrence St. Eugene, OR 97401 by 5:00 pm on April 1.

The Nine Goals of the Oregon Country Fair

(1) Increase the diversity of all aspects of the Oregon Country Fair community.

Do we really want the Fair to reflect the cultural diversity of rural Lane County? I’m okay with the Fair representing the county’s ethnic diversity, but not the reactionary values that thrive in some areas. This can be achieved by the Vision Action Committee with an update on its progress and a request for feedback. Only a few Fair family members responded to each goal, some had no response, but the responses received were all worthy. We have summarized (due to space limitations) these responses in bullet points below. You can read the complete text of each article and response at www.oregoncountryfair.net. Look under Committees and click on Vision Action Committee. Please send any further feedback or comments on the OCF Goals to vagoals@gmail.com and we will add your responses to the list.

(2) Maintain and improve our land and facilities.

The OCF pays less than my usual minimum labor fee. It is a working vacation. Still, I have received $0.00 for helping to coordinate and emcee the Midnight Show for the coming times and a sharing of the year’s harvest to sustain us through hard times, good times, indeed; all times.

What is the Vision Action Committee?

The Vision Action Committee was established by the Board of Directors to provide stewardship of our ideals as we move toward the Fair’s 50th anniversary. As stewards of the OCF vision this committee:

- Makes the goals more visible to Fair family members who may not know of the work.
- Tracks projects that work toward our goals while noticing which goals are getting attention and which are not.
- Helps project champions navigate the process of getting their projects accomplished.
- Creates bridges of communication between groups working toward similar ends.
- Reports yearly about the State of the Vision and any recommendations we have.
- Periodically quests to re-vision our goals and ideals using extensive Fair outreach and this Goals Review Summit Meeting!

(3) Steward our lands in accordance with ecological standards.

- The OCF pays less than my usual minimum labor fee. It is a working vacation. Still, I have received $0.00 for helping to coordinate and emcee the Midnight Show for the coming times and a sharing of the year’s harvest to sustain us through hard times, good times, indeed; all times.

- With 440 acres, what is possible in terms of growing food for the Fair, biodiversity for the people and health for the community as well as rare harvest/barter fair celebration can bring us back to native food plants, to complete cycles, to our land/water based adaptation to the coming times and a sharing of the year’s harvest to sustain us through hard times, good times, indeed; all times.

Feedback for the Nine Goals

(NOTE: The Vision Action Committee edited these responses for brevity. VAC shares these Fair family members’ ideas as a starting point for further discussion. The committee welcomes a full and open discussion of all opinions, keeping in mind due respect for all participants.)

(1) Increase the diversity of all aspects of the Oregon Country Fair community.

Do we really want the Fair to reflect the cultural diversity of rural Lane County? I’m okay with the Fair representing the county’s ethnic diversity, but not the reactionary values that thrive in some areas. This can be achieved by the Vision Action Committee with an update on its progress and a request for feedback. Only a few Fair family members responded to each goal, some had no response, but the responses received were all worthy. We have summarized (due to space limitations) these responses in bullet points below. You can read the complete text of each article and response at www.oregoncountryfair.net. Look under Committees and click on Vision Action Committee. Please send any further feedback or comments on the OCF Goals to vagoals@gmail.com and we will add your responses to the list.

(2) Maintain and improve our land and facilities.

- The OCF bathroom situation is outdated, inadequate with long lines.
- Before adding on to the Fair, we should fix what is broken.
- ...Robbi Nanakul

(3) Steward our lands in accordance with ecological standards.

- The OCF Wildlife Team started in 2010 with help from professional biologists. The team has responded to over 200 situations in the last 5 years. The team monitors and works to alert nearby campers and workers of sensitive, June-July nesting birds and other wildlife. The team supports and empowers all to take steps to prevent impacts such as nest-abandonment.

- Goal rewording is suggested to define “ecological standards,” and to include some reference to the diverse sustainability practices of the organization and event, such as steps to reduce our carbon footprint or waste stream.

- OCF should study the environmental impacts to species and soils, both pre and post Fair.
- Has our stewardship benefited the OCF lands since conversion from previous agricultural land use?
- Please have interested parties contact me to discuss this further.

- Lucid live.hci@gmail.com (Construction Crew and MS in Agricultural Microbiology - microbial communities undergoing decomposition in Brazilian forest ecosystems)

(4) Support artists and entertainers.

- I have been to all but four OCFs since 1970. The Fair certainly helped inspire me to become a professional entertainer.
- The OCF pays less than my usual minimum performance fee. It is a working vacation. Still, I spend more time creating material for OCF performances than for other events (to assure a spot when I apply next year). I have received $0.00 for helping to coordinate and emcee the Midnight Show for the coming times and a sharing of the year’s harvest to sustain us through hard times, good times, indeed; all times.

- I have been to all but four OCFs since 1970. The Fair certainly helped inspire me to become a professional entertainer.
- The OCF pays less than my usual minimum performance fee. It is a working vacation. Still, I spend more time creating material for OCF performances than for other events (to assure a spot when I apply next year). I have received $0.00 for helping to coordinate and emcee the Midnight Show for the coming times and a sharing of the year’s harvest to sustain us through hard times, good times, indeed; all times.

- Support upcoming artists is a challenge given limited stage slots and passes. I started by path busking, but there isn’t room to perform like there used to be. The process has improved, but you still wonder how one troupe brings in myriad people while other acts have to wrangle for an extra pass.
Backstage storage has improved, but still won’t accommodate all props nor is it secure.
Food vouchers have increased, which really helps.
Free showers are somewhere and food at Main Camp is required, but I seldom have time to partake in these extras since I’m so busy prepping, schlepping and performing.
—Rhys Thomas, Jugglemania

Regarding the three stated sub-goals of OCF Goal Number 4, Support artists and entertainers:
“There will be free compensation for entertainers at the three-day event.”
I wish we would reconsider the idea of providing travel costs for Vaudeville performers. There are some wonderful Vaudeville performers in the Northwest and down into Northern California, but we used to draw actors from further afield. There are first-class performers out there willing to work for the minimal fees that the Fair pays, but not if it means that they have to spend much more than that on airfare first.
“The Fair will adopt at least five strategies to support young and emerging artists and entertainers at the three-day event and year-round.”
I haven’t heard what strategies were adopted, or even what people had in mind when proposing this. If the Fair wanted to subsidize a monthly Open Mic series at the WOW Hall or other Eugene venue, I would take this statement more seriously.
“The Fair will survey event artists and entertainers to explore issues of concern.”
Was there a survey?
The most direct method of showing support for the entertainers, I think, would be to initiate improvements at the stages, backstage areas and Entertainment campgrounds. The showers at Entertainment Camp are just a joy and a very real statement of support for the entertainers.
—Tom Noddy, Vaudeville Entertainer

I have been coming to OCF since 1975 and leading the parade for over 35 years. I became an Elder five years ago but continue to get my pass through Vaudeville.
I am only aware of one review of performer compensation, which happened perhaps 10 years ago. At that time my compensation was reduced. In 2012 my contract amount was $300 but after deductions for camping and vehicle passage my “take-home” pay was $180, which does not even cover the cost of my gas to get to the Fair and back home again.
I am not aware of any support for young or emerging entertainers, either at OCF or year-round.
This is the first survey I have heard about and I don’t feel any progress has been made on these issues.
In response to the “support” mentioned in the article: Flowing Notes shower is irrelevant to anyone camping at Stage Left. It is at the far end of the Fair, and there isn’t time to hose there, wait for a shower, and hike back to camp in between parades and shows.
The proposed Community Center is unlikely, in my opinion, to be of much use to entertainers. Since Camp Fair is not live in the area, it would serve only a few, if any.
Last year (2012) the party at Water Camp was so loud that it not only shut down the campsite at the front of entertainment camp, but also shut down the campsite at the DuCanveaux camp at the far end of entertainment camp.
I don’t believe that “there is great freedom for youth (or anyone) to sit down practically anywhere in the Fair and play an instrument on a busker.” Thirty years ago this statement had some truth to it, but not in recent history.
In conclusion, I feel that the Fair treats the Vaudeville performers very poorly, has done little to help, and that over the last 35 years the situation has gotten worse, not better. Many promises have been made by the Fair management, but few have been kept.
Most Vaudeville performers do not come to the Fair in order to make money, but many are not willing to come to the Fair if it costs them too much money.
—Tim Forst, aka Yodilor Karamazov of The Flying Karamazov Brothers

Regarding Goal 4, I have a specific comment regarding Water Crew and Entertainment Camp.
For far too many years there has been known conflict between Entertainment Camp and Water Crew. I do not feel that it is “fair,” or in anyone’s best interest to allow this conflict to continue.
After careful consideration, I would like to respectfully suggest that Entertainment Camp relocate their drinking/refreshment/gathering place to a quiet, calm, less congested area, where they can hear each other over their campfire.
I am suggesting the new property (Henderson’s) near Aero and Suttle Road. I don’t know what the plans are for that area, but it seems like that would be a nice camping ground, lots of room, quiet, grassy and pleasant, easy in and out access.
I recognize and respect that their campfire has been in its current location for a long time now, just as Water Crew has been at their location for a long time, but you can’t relocate the trucks, reservoir, pumps, etc. The water carts come in at 11:00 pm or later at night.
As Water Crew Co-Coordinator, I would like to offer myself open to any other suggestions people may have to finding a resolution.
Love & Peaches,
—Christie Banks

(5) Create participatory events and experiences that attract and include more youth and elders.
No comments were received.

(6) Support a healthy and dynamic culture for participation by volunteers and members.
No comments were received.

(7) Foster better communication and information exchange.
Many of us have received what I call the “not my issue” response when people are asked about areas that aren’t in their crew responsibilities. Because of the frequency of these interactions, a fatigue sets in on both sides about helping people find out what they need to know.
I suggest the OCF create some policy papers, which would be elaborations on certain policy areas. They could include an example to the crew, coordinators, or staff members who would know what is going on. (The VAC is working on a “how to get things done within the OCF manual”, first draft to be released soon. These papers would answer questions like:
If you want to have a wedding on site
If your Fair Family member dies
How to navigate Main Camp hierarchy during pre-Fair
One of the top anxieties for booth people is whether or not they will be allowed to drive in when they arrive, and how to navigate the junkyard dog system without feeling bullied.
Various committees could be enlisted in this. Craft Committee (of which I am a member), for instance, could work with a VAC rep or someone to identify policy paper areas for booth coordinators, coordinate these with other Fair bodies, and get these elaborations in place.
We have an ongoing problem with the perception of the existence of two classes of participants and the assumptions carried by each. We need more of the internal communications that allow us to understand each others’ experiences.
—Diane McWhorter

Of course we still need this goal. It’s always important to keep communication and information exchange happening. Organizations that fail in this regard end up with disillusioned membership and depleted energy. We have to always know what’s going on.
Is there still a need for path interpreters and guides (except in special circumstances)? Should this be deleted?
Could the History Booth Audio and Archive Project be consolidated?
—Percy Hilo

(8) Clarify OCF priorities and systems for community outreach and philanthropy.
Each year we work with our outside accountant to fill out OCF’s 990 and we have to answer the question: “How does your organization monitor the funds donated to other nonprofits are used only for charitable purposes?”
Would provide a more satisfactory answer if we required a report from the recipient (donee) organization about the use of our donated funds. These reports could also be helpful to the board to assess our giving effectiveness.
—Hilary Anthony

(9) The OCF shall improve its organizational effectiveness.
No comments were received.

What goals are we missing?

The OCF shall work to reduce the carbon footprint of all attendance, vendors and staff.
The OCF shall use its network to help transform business practices and promote “green behavior” among all we come in contact with.
—Peter Cornelison

OCF shall be a demonstrator — whenever possible of “collaborative and community-based problem solving.” The OCF shall promote its approach to community resource allocation issues, as opposed to top-down or policymaker-driven approaches to problem solving.
—Jennifer Finzer

Should any of the Burning Man, Black Rock City 10 principals be adopted by the OCF? For a description of each principal search: Burning Man Ten Principles

1. Radical Inclusion
2. Gift Economy
3. Decommodification
4. Radical Self Reliance
5. Radical Self Expression
6. Communal Effort
7. Civic Responsibility
8. Leaving No Trace
9. Participation
10. Immediacy
—Mark Pankratz
It’s taken more than three years to create “Working Together,” the Ritz Story Pole. Our heartfelt thanks to all the OCF family who have supported this incredible and monumental project! In addition to actual work on the pole itself and enormous good will, our community has contributed over $20,000 to help us with expenses to keep the work moving ahead. This amount will cover about half of the estimated final cost of the project. So the capital campaign must go on. Help us if you can!

The work continues. Collaborating with the Path Planning Committee and Fair management, we have engineered the design for the base and agreed upon a plan for surveying and if necessary remediating the dig area with Archaeology. Master welder Ken Hardenbrook is nearing completion of the stainless and copper Flamingo wings. Project artist and lead carver Brad Bolton (pictured at left) will be back in early May to put the finishing touches on the pole.

Save the date! Mark your calendar for the afternoon of June 21, 2015, the Summer Solstice. That’s when you will have an opportunity to participate in raising this monumental pole, “Working Together.” For updates on the Story Pole raising and photos of the project please see our web page, www.ritzsauna.com or visit us on Facebook @ The Ritz Sauna & Showers.
BOARD OF DIRECTORS BUDGET MONDAY JANUARY 26, 2015

7:00 pm, Central Presbyterian Church

Board members present: Diane Albino, Casey Marks Fife (Alternate), Paxton Hoag, Lucy Kingsley, Jack Makarchek (president), Indigo Ronlov (vice-president), Kirk Shultz, Jon Silvermooon, Lawerence Taylor, Sue Teless, Bear Wilner-Nugent. Peach Gallery present: Staff (Charlie, norma, Robin and Shane), Officers (Steve, Hilary, Randy), and 25 members and guests.

Agenda review

Bear: In addition to the budgetary items, we are going to vote to accept the General Manager job description. There will be votes on the mileage rate, conflict of interest declarations, staff and crew budgets and coordinator food voucher and expense proposals.

Announcements

Indigo: This meeting is being recorded and it will be posted on the site as we did last month. Those that are interested in receiving the URL for this meeting send an email to ocfboedm@gmail.com. If you have requested the URL previously, you will receive the URL for this meeting.

General Manager Job Description

Jack moved and Lucy seconded to accept the General Manager job description provided by the Personnel Committee and printed in the January issue.

LT: I’d like to propose a friendly amendment to the section on Essential Job Functions from “General Manager will be prepared to provide oral and written reports for monthly BoD meetings” to “General Manager will provide oral and written reports for monthly BoD meetings.”

Jack and Lucy: We’re OK with friendly amendment.

Motion passed: 10-0

Bear: At next week’s board meeting, we will be voting on the membership of the GM search committee, as well as the timeline for the search.

Conflict of interest declarations for board, officers, and staff — relating to contracts and payments in 2015 budget

Indigo: My family owns Cafe Mam and the Oregon Country Fair purchases coffee from Cafe Mam, uses it in the kitchen, and Culture Jam. We donate a lot of coffee, so to vote on those types of budgets I need to declare this interest.

LT: I do receive mileage from the Fair. Paxton: I collect mileage as well.

Kirk: I receive mileage.

Diane: Ditto on the mileage.

Jon: I took mileage last year. Also, I am a coordinator is that a conflict of interest?

Bear: We have not historically recorded that particular declaration, but there you go.

Bear: I could take mileage, but I don’t choose to.

Mileage rate

Hilary: In the past the budget handbook specified the mileage rate. This year we said in the handbook that “you will be reimbursed at a rate to be determined by the board.” Operationally, we are prepared to continue the 35 cents/mile if you don’t make a motion. It would be nice if you would verify what rate you would like people to be reimbursed. Traditionally, we’ve reimbursed both volunteers and paid staff at the same rate that approximates the Federal rate minus the portion that the IRS calculates—the operating portion of the car rate.

Jack moved and Kirk seconded to accept the mileage rate the OCF reimburses volunteers and staff at as outlined by co-treasurer.

Indigo: I think it is great that people have the opportunity to be reimbursed, especially those that travel a lot. It is great to have volunteers who are willing to donate that aspect of their giving to the organization.

Paxton: I just wanted to again declare my conflict of interest since I get a lot of mileage.

Bear: We get a lot of mileage out of Paxton!

Jon: I think paid staff should be reimbursed at IRS approved rate. I don’t think we should be asking staff to take less than what they are entitled to. And I’d like to offer that as friendly amendment.

LT: The Federal rate is 57 cents/mile. Jack: If this is an accountable plan, I will take the friendly amendment on.

Hilary: With the employees, it is always an accountable plan. Employees can be reimbursed at the rate without it being income to them—unlike the rest of us—if we get reimbursed at 35 cents/mile the amount over 14 cents/mile (volunteer rate) is taxable to us.(

Jack: I do accept the friendly amendment.

Bear: The motion as amended is to add: Employees get mileage at the IRS approved rate and staff and volunteers get mileage at 35 cents/mile.

Motion passed: 10-0

Crew budgets

Jack moved and Lucy seconded to accept the 2015 Crew budget in the amount of $759,332 as reported by the Budget committee.

Hilary: The difference in this budget and previous years is the Craft lot development.

Jon: The board is the license holder, so my preference would be for this to be in the Board budget. The Heiman Fund’s much less...
than what was budgeted. Is this a finished number or is it still in process? Hilary: It is not a finished number. The $20,000 is the match. There is another line item that was spent that was not part of the match.

Jon: Under the mileage expense, is this to cover the travel expenses for board members—so if a board member were to live in Seattle and took the train to San Francisco and flew, it would be reimbursable?

Jack: I would say yes.

Jon: I have seen this line item increase over the years and wonder if we need to bump it to $7,000.

Jack: Either way it is speculation. If we spend this and we need more we increase it. I will not accept a friendly amendment to move to $7,000.

Jon moved and LT seconded to increase the Board Expense for mileage, child care, postage, and phone to $7,000.

Sheldon: With gas about half of what it was last year, this number less likely to go up. It is speculation based on the price of fuel. I don't necessarily see a reason to increase it.

Jack: It seems closer in a projection sense.

Joseph: Unless you see some reason that it will go down, this makes sense.

Paxton: I think we should increase it because of the amount of work we have coming up this year.

Indigo: I think it is important that an organization reimburses its volunteers in appropriate ways. I think that it is important to encourage our volunteers to give to our organization in non-cash ways is important too. I don't want to increase it unless we get to a place where we need to at the end of the year and adjust it at that point.

Bear: Board members who don't take reimbursement don't deduct the appropriate amounts on their taxes.

LT: I think the expense reimbursement allows people of various economic means to participate. I would say if we don't pass the amendment our budget will be off more than if we do give our current numbers.

Jack: I will accept the friendly amendment.

Indigo: It continues to be speculation.

Kirk: It is a projection, not speculation. $7,000 seems closer in a projection sense.

Amendment to the motion passed: 8-1-4, Lucy opposed and Sue abstained.

Jon: Under donations, our actual donations were $22,000, and we budgeted for $20,000. Our donation requests are going up and the pattern is the amount of the donations is also going up. Either we bump it up or put the brakes on our generosity. My question is will a friendly amendment be accepted to bump this up to $25,000?

Jack: Following the same logic as the mileage, when we bump it up we are continuing to budget to an actual. I do not accept the friendly amendment.

Bear: I think we should put LPFM in the board budget. I think we should manage this as a new rollout project. Particularly, since we are going through a GM transition.

Jon: I don't point out the donation is $20,000 with $5,000 recurring, I think we need to look at our recurring donations.

Hilary: LPFM did not go through the Budget committee. The number in the line item is the amount that was donated. When I talked to Michael James Long about what the money needed to be spent on, he sent back the list from the business plan—which was $9,000 to $15,000. He did not narrow it down. I think it would be more efficient if the GM approved the expenditures instead of LPFM having to always come back to the board. When Kirk was saying that the budget is a projection, that is a piece of paper. If it is a budget, it is always going to be an important thing, someone getting a budget and asking for money—this is the authorization that means they can get that money back. They cannot spend five times as much and expect to get the money back. Also, the board orientation is the same logic and there was talk about looking at that item too.

Casey: In terms of efficiency, our GM should be in charge of the LPFM. I think that having the board involved would draw us away from the task we have to do for the 2015 Fair.

Steve: I agree with Casey, this should stay in the GM budget. This authorizes the spending when appropriate. You don't want the board to have to vote on every dime on any of these items.

Indigo: Coming back around to the donations, it makes me think that we should commit to working with Randy and putting an item on New Business to get a list of the recurring donations that we have been giving to over and over again, as well as our memberships. So that we don't have a situation like with Skipping Stones this last year and we can determine who we want to continue to fund long-term and who we want to encourage to find other funding sources.

Bear: I like what Indigo just said. We have this split up into donations, recurring donation/ memberships, and the Heiman Fund. I think it makes sense to take a look at the change line item. We instituted this after the DA's threat to the Fair in 1997. It was intended to, within the limits set by law, fund law reform activities. We have succeeded; we have passed forfeiture reform and legalized marijuana; we can look to want very seriously at how much of the budget we have on the change line item—not because there aren't things worth change, but ultimately this Fair was formed to give away money to other non-profits as well as other things. I think it makes sense that we want to give away more money to other non-profits and have less earmarked for the change line item.

Jack: The history is a little bit longer than the "obey the law, change the law"—this actually evolved from the second event line, which for a long time we carried as $50,000. When "obey the law, change the law" came around it seemed appropriate to call the second event line, the change line. Now, seeing what it's been used for, it is what we could consider change. The change line is all part of that giving, however we want to deal with those lines—change line or recurring donations. The numbers that I'm looking at are the change, donations, recurring donations, board expenses and the Heiman Fund. Giving is a big hunk of our budget.

Jon: I'd like to see more change in the law than was done so that one could smoke in public, but I'm happy with the work that has been done. As far as LPFM, we have other items in the budget that we are not requiring people to come back to us when they want to spend money. I'm OK with being part of the GM budget. I feel as the license holder, I would like the Board to have reports on how the money is being spent.

Jack: It seems what we are doing is moving LPFM over to a dedicated line item.

Paxton: I prefer to have LPFM in the board budget. We are the authorizing body. I am happy to have it in Charlie's budget. I'm happy to have it anywhere. I want to point out we are working toward the FCC deadline. The LPFM group is going to be raising between $4,000 and $9,000 and spending it by July. We have to do this to meet the FCC deadline. It doesn't mean we have to have an entire broadcasting station. We need a transmitter, equipment room, an antennae site, rigging, cable getting us on the air by July. LPFM needs a way to get money into the line item so that it can be spent on the equipment we need to build. In February, there will be new proposal for the location of the station.

Casey: For Jon and Paxton, I hear you saying you want to do that makes it the most sense with regard to the LPFM. There is only one day a month that the board comes together as a group for LPFM to payments made. They have access to the GM more days of the month. On the change line item, in my time on the board I've seen it used for a variety of useful things.

Hilary: Two suggestions about LPFM, make a motion that up to $20,000 that gets donated can be spent in accordance with the business plan that has been turned in. And have a monthly trend report for the board so that you can see what's being happening.

Motion passed: 10-0

Jack moved and Indigo seconded to accept the General Manager's budget in the amount of $7,000.

Sheldon: Are we going to put the LPFM in here now?

Hilary: I think we should put the LPFM in the total of the GM budget.

Dean: Is this authorizing the $3275 for LPFM? And, if more money comes into that line item it will be able to spent out of this line item?

Bear: That will be subject to the board's direction, usually we have a budget adjustment agenda item at every board meeting from the Manager.

Dean: Practically speaking, Hilary's suggestion of putting that line item in at $20,000 would be enough money for us to get started this year, build the transmitter and get the site up and operational. The $3,000 is just enough to purchase a transmitter, but will not get us installation of the antennae, and auxiliary equipment in the order of $8,000 to $9,000.

Hilary: That is not exactly what I said. I understand that you want to be able to spend money that is donated. My suggestion was to make an upper limit of $3,000 to spend without coming back to the board.

Dean: That would be great.

Sheldon: I thought the money Paxton said we had donated was $7,000. Is that true?

Paxton: $3,300.

Sheldon: Sorry I misunderstood.

Steve: Unless the board has decided on LPFM, I would suggest you not take Hilary's suggestion. I do not think the board has decided to go forward on LPFM. Putting more money in the budget than has been donated, is not the thing to do. There has been only a board motion that accepted the plan.

Bear: The motion before the board right now, with the friendly amendment that has been accepted is for a GM budget of $7,000.

Joseph: LPFM should be in the GM budget for the flexibility.

Indigo: I don't think we should be putting any money beyond the donations that have come in as restricted funds for LPFM. As they say, all funds for this project will come outside of the Oregon Country Fair. If we are putting funds above the $3,325, then we are saying we are committing those funds. I will not accept that as a friendly amendment.

LT: The current amount the LPFM has to spend is $3325. That number could increase and we
can fashion an authorization that if the number increases, that is the spendable number. I agree with Jack moved and Sue seconded to accept the Site and Facility Manager’s budget in the amount of $17,900.

Shane: The increases in this budget are reflected in the fuel overage and we are working to put processes in place to limit the amount of fuel given to volunteers. The temporary employee line item will allow us to tackle some of the structure problems onsite.

Jon: The mosquito control BT—was there anything on that last year?
Shane: That is not correct, we spent $500.
Indigo: I want to thank you Shane for everything you have done this year. The site looks better than I’ve seen it look in years and this is because of your hard work and management.

Motion passed: 10-0

Jack moved and Sue seconded to accept the Administrative Assistant’s budget of $38,770.

Jon: There was a copier overlap?
Shane: That is not what I had asked to split it up into the copier lease and the copies. The company we use now has both lease and the copies as one price. And yes it is an overlap.
Jon: Is this a five-year lease?
Shane: We are in the first year of the five-year lease.

Motion passed: 10-0

Jack moved and Sue seconded to accept the Operations Manager budget in the amount of $147,250.

Charlie: I assume that I am now responsible for this budget and I’ll continue to track it.
Steve: As of now there is no money in the Barter Fair. If we do the Barter Fair, we need to include a number at that time.
Paxton: I thought we asked for a placeholder.
Kirk: I was looking at items for website, web and data management, telephone and IT. There are line items that are website related but are zero’d.

Charlie: We pulled them out of the GM budget and they went to OM budget.
Kirk: So everything that we have working towards the website is now in the OM?
Charlie: Yes.
Kirk: In order to keep historical data in place, we do not delete rows in the budget.

Motion passed: 10-0

Jack moved and Paxton seconded to accept the Site and Facility Manager’s budget in the amount of $119,800.

Joe: If you had said, here are the five numbers for a budget, we will do a budget approval—here’s what we are submitting. The Budget committee gets a proposal—here’s what we are going to do. If you had said, here are the five things that we want to spend money on, the Budget committee could have dealt with it.

Paxton moved and Diane seconded to make a friendly amendment to add $4,000 to the Barter Fair line item as a placeholder.
Paxton: We are moving forward planning on having a Barter Fair this year. In a week we will be interviewing managers and it seems wrong to me to strike it out of the budget. We don’t know what the costs are going to be. We are looking at Dragon Plaza for a simplified event. It is hard to pull this off within the budget.

Hilary: I can’t think of a time we’ve just had a placeholder for a line item. The Budget committee gets a proposal—here’s what we are going to do. If you had said, here are the five things that we want to spend money on, the Budget committee could have dealt with it.
Paxton: We won’t really know until later in the spring.
Hilary: And that is the time to add it to the budget.

Joseph: Unless there has been a decision to not have this event, this is an act of good faith.
Steve: If the task force develops the budget, that is the time to vote on it. It is pure speculation now; there has not been a vote to have the Barter Fair; when the task force comes to the board with a proposal to do it, that is the time to put the money in the budget.

Charlie: Simple enough, when there is actual numbers for a budget, we will do a budget adjustment. It is not an act of good faith to not put a dollar value in here—it is simply not how the budget works. We need to be more clear on how we’re being asked to spend it on, we spend it.
Kirk: The Board voted to postpone the Barter Fair until 2015. We are not having a vote on whether to do it or not.

BFTF is supposed to be working with operations to come up with a 2015 solution. I don’t recollect if that solution has to be approved by the board or not, but I’d like to know what the solution is. Putting it in the budget is an authorization to spend. If you don’t need the $4,000, I don’t want to spend money you don’t need. I think you should develop a budget and bring it when you come with a recommendation for a manager.
LT: I share Kirk’s recollection of the Barter Fair. I think we’re having it, but the general rule is we don’t make up budget numbers is a good rule. The concern I have is that the task force proposes the budget and it is voted down by board to kill the Barter Fair. I am not convinced that we need to add to the line item or in this amount at this point.
Paxton withdraws the amendment.

Original motion: Jack moved and Sue seconded to accept the Operations Manager budget in the amount of $147,250.

Motion passed: 10-0

Jack moved and Lucy seconded to accept the Culture Jam budget in the amount of $34,350.

Sheldon: Culture Jam is great thing, has done a lot for us, and we have the organization to do it.
Charlie: Robin just completed a budget for a year-round programming event in partnership with the City of Eugene. This will necessitate a small amount of money and we will work that through the budget adjustment process for this second year-round program.

Jon: For the budget, I think it would be good to have all the year-round programming included with Culture Jam could be a subset of that. The more we do year-round youth programming, I’d like to see it in one place.
LT: I am a supporter of Culture Jam. It is impressive that Culture Jam always stays within its budget.
Indigo: I’m going to go out on a limb and ask for a friendly amendment to double this budget and have two Culture Jams every year! OK, just joking…

Motion passed: 10-0

Steve: The total budget is $1,912,856. The total with the endowment is -$26,606. The total without endowment is -$1,606. This budget is still pretty good for us. We’ve always had a little bit of a negative budget. A big reason for this is our volunteers and coordinators spend less than they are allotted.

Sue moved and Kirk seconded that the number of coordinators who qualify for maximum food vouchers be determined by the number of crew and trade passes the crew administrators. For crews with fewer than 50 passes, 2 coordinators will qualify; for crews with 51—100 passes, 3 coordinators will qualify; for crews with over 100 passes, 4 coordinators will qualify.

Hilary: The Budget committee got schooled this year on how the budget handbook was not clear on how food vouchers were calculated for coordinators. We apologize that this has not been more clear in the past. There was confusion on how many coordinators should get the maximum number of food vouchers. We have 64 crews, including Community Village and Energy Park as crews. Of the 64 crews 35 have less than 50 people and will not be affected by this motion at all. 10 crews have between 51 and 100 people. 19 crews have more than 100 people. We need to do the math for each crew, but it is a lot of work. It is clear that the conflict of interest in having the task force do the budget is not going to be resolved.
Sue moved and Kirk seconded that the number of coordinators who qualify for maximum food vouchers be determined by the number of crew and trade passes the crew administers. For crews with up to 50 passes, 2 coordinators will qualify; for crews with 51 to 100 passes, 3 coordinators will qualify; and for crews with over 100 passes, 4 coordinators will qualify.

Motion passed: 10-0

Sue moved and Kirk seconded that the number of coordinators that qualify for $250 expense allowance be determined by the number of crew and trade passes the crew administers. For crews with up to 50 passes, 2 coordinators will qualify; for crews with 51 to 100 passes, 3 coordinators will qualify; and for crews with over 100 passes, 4 coordinators will qualify.

Bear: This will map the crews and coordinators to what we just did with food vouchers. Steve I oppose this motion. It is one of the few places that Hilary and I disagree

Timothy: This is more of a necessity, when you have a larger crew you have more expenses. We have our coordinators spend our expense budget and we spend them on the crew. We do not use anything for coordinator budgets as much as fuel reimbursement. We could get what we need for the crews and maybe still help our coordinators out.

Steve: If we add this amount, you will have different crews doing different things. As we have expanded the crew appreciation, each crew does their own thing. It is very inconsistent how this is being done. The more money you throw at it the more inequity you have. Any way we do it the more coordinator appreciation items, like the extra logos on t-shirts and crew meals come out of it as well as coordinator expense. The coordinators do not have to spend it on themselves, they can spend it on their crews. There are some crews, there is a lot of demand on that money, on some crews almost none. I would like us to have a more consistent way to appreciate volunteers. I would love to pull the volunteer appreciation out of this, but we can't right now. I'm comfortable with crews using it differently. See, if it is a $500 expense for the crew to do and give out to the whole crew up to 50 passes, with 2 coordinators it will be $500. For crews with between 51 and 100 passes with 3 coordinators it will be $750. For crews of over 100 passes with 4 coordinators it will be $1,000.

Joseph: The Fair runs on discretion. I don't think it is good to have volunteer appreciation be standard because it takes all the meaning out of it. Pass the motion.

Crystalyn: Wes spent $496 on crew appreciation. Would it be possible to have it based on crew size?

Timothy: It sounded like there was concern about mismanagement of the money, in other words, if you increase it they will spend it. The concept of the motion is if you have crew over 400 people, everything costs more. It supersedes the crew budget. I am in absolute support of this, I like Crystalyn's idea for doing it on crew size, but this is a good first step.

Sheldon: It is based on the crew size. A lot of coordinators come from a long ways away.

Mambu: I support this motion. The amount of investment and energy and pride the crew take in spending their own money is reinforced by the t-shirts and the additional logos, hats and suspenders they get.

Jon: I would like to see the deduction taken from the crew size. I said nothing about irresponsible coordinators. The more we spend, the more we should be taking in. In the revenue projection, we decided to not increase our income. We will have to increase what we take in to equalizing what we are spending. There are a lot of expensive projects. We are not able to spend for very long.

Jon: Volunteer appreciation needs to stay with the crews. I would not want to centralize that. I am inclined to disconnect the allocation for coordinator expenses from the number of coordinators and connect it to the number of crewmembers.

Jon moved for crews less than 100 members, $500 for coordinator expense, regardless of the number of coordinators; for crews 101 to 200, $750 for coordinator expenses, regardless of the number of coordinators; for crews over 200 members, $1,000 for coordinator expenses, regardless of the number of coordinators.

Amendment fails for lack of a second.

Jon moved to increase coordinator expenses for crews with over 200 people to $1,000.

Amendment fails for lack of a second.

Sue: My first 21 Fairs I was a volunteer, I want to find even more ways to support our coordinators and there is a huge administrative responsibility.

Jon: I am also hoping for a more accountable formula, ultimately what is it we are trying to get at? The...
logical next step in the equation would be time. I am glad that this is going to pass, there is a deeper I am glad that this is going to pass, there is a deeper I am glad that this is going to pass, there is a deeper I am glad that this is going to pass, there is a deeper I am glad that this is going to pass, there is a deeper I am glad that this is going to pass, there is a deeper I am glad that this is going to pass, there is a deeper I am glad that this is going to pass, there is a deeper I am glad that this is going to pass, there is a deeper
Jon moved and Sue seconded, notwith-
standing the provisions of the Personnel
Policies and Procedures manual, the board
directs the 2015 General Manager Hiring
committee to submit a list of the three top
ranked applicants with supporting
documentation by Friday, May 1 and to meet
with the board in executive session Monday,
May 4, to discuss their recommended choice
for the position.

Jon: The current PPP manual says the Hiring
committee submits its top choice, if the board
turns it down, then they can learn of the second
choice, and if it turns that down, they can learn
of the third choice. This is similar to what we did
with the Site and Facilities Manager, where the
community gave the board their top three choices
and the board deliberated and made a decision.

Jen-lin: I think the other thing that
Hilary: I support this so much that I believe
the PPP needs to be changed. I would even
support more of the candidate’s information
being shown to the board, and not just the top
three. It is helpful for the board to get a sense of
who it is attracting and what is realistic.

Jon: There should be an opportunity for people to meet each candidate and
view any supporting documentation.

Jon: This motion just addresses the part
of the PPP that says we do something otherwise.
It doesn’t preclude the Hiring committee from
conveying more information to the board earlier
through the board.

Motion passed: 10-0

Sue moved and Lucy seconded to appoint
Justin Honea and Sarah Garcia as the at-large
members of the Hiring committee.

Bear: Justin Honea is the Registration
coordinator. Sarah Garcia is on the Recycling
crew and is a professional human resources
manager.

Jon: Justin served on last Hiring committee
and did a great job.

Paxton: The new person is Sarah Garcia and I
was impressed with her resume.

Motion passed: 10-0

Jon moved and Indigo seconded cash found at
the 2014 Oregon Country Fair and turned
over to the Fire District.

Jon: I found the individual(s) who turned the cash in, less any expenses incurred by the Fair in consulting
with its attorney and fulfilling its obligations
under ORS 98.005.

Jon: Regarding the expenses incurred by the
Fair in consulting with the attorney, it is my
intent for that to be only those expenses specific
to this one situation and not any expenses we’ve
been talking about this topic or consulting
with the attorney in general about this topic.

Joseph: This is a reasonable expectation of
any person at that time, finding something and
turning it in to the Fair.

Sheldon: I’m glad the board is able to separate
the two issues from a retro policy and a policy
moving forward. I appreciate that a lot. I am
curious about the expenses that were incurred?

Jon: The expenses were the notices put in the
papers and I don’t know the specific amount of
legal fees that were incurred. I don’t necessarily
want to know those amounts in the context of
making the motion.

Sheldon: It is very relevant to the money.

Steve: It is important to separate the motion
from whatever future policy is made. Finding
anything over the value of $250 is not finders-
keepers. If the statute is not followed, it is a crime.
Bear: This is a process thing and not specific to this motion. norma, you do very good editorial work on the Guidelines and I appreciate it, but in the future it would be good that all amendments come before the board, so that we fulfill our function as the final arbiter on what is policy and what is not.

Final motion: "Altered staff and booth members will be directed to a designated parking area starting the day that Main Camp opens. People who have altered parking should have a DMV placard on their vehicles. Vehicle camping for altered staff and booth members will be available in South Miss Piggy Lot beginning Wednesday, July 8th."

Motion passed: 10-0

PROPOSED GUIDELINE CHANGES

Bear moved and Jon seconded to replace the second paragraph of Section 5 of the Guidelines to read, "Altered staff and booth members will be directed to a designated parking area starting the day that Main Camp opens. People who need handicapped parking should have a DMV placard on their vehicles. Vehicle camping for altered staff and booth members will be available in South Miss Piggy Lot beginning Wednesday, July 8th."

Sheldon: Are you saying we are going to direct these people to South Miss Piggy?

Bear: The motion is "people will be directed to South Miss Piggy." We, vehicle camping is available after July 8. The way this is different from previous years is we are intending to establish designated Altered Parking for Piggy's. Jennifer: The AA crew submitted to the board our own rewriting of the guidelines for that entire section because it was outdated and inaccurate. We submitted our work to norma, as we'd been informed to do. We use altern-abled or accessible.

Bear: I will happily amend it to say "alter-abled.

Jennifer: We did not want anything specific to where they're parking. There is altered parking available for Fair family, however, it changes.

Bear: The motion says "to a designated parking area" and the vehicle camping is in South Miss Piggy.

Jennifer: We are under impression that there is multiple places they are going and not just South Miss Piggy. We did not feel we were checked with. Camping crew has been talking with Midge and the understanding was it was not just South Miss Piggy.

Charlie: I hear you Bear but it currently points to Crafts Lot. I support the idea that you drop the location and leave the date.

Jon: I consulted with John K specifically around where the altered-abled vehicle camping will be located. Main Camp is open. People who need handicapped parking should have a DMV placard on their vehicles. Vehicle camping for altered-abled staff and booth members will be available in South Miss Piggy Lot beginning Wednesday, July 8th."

motion approved: 10-0

PROPOSED GUIDELINE CHANGES

Bear moved and Jon seconded to replace the fourth and final sentence in Section 24 of the Guidelines with the following sentence: "Pre- and post-Fair childcare services are provided on a limited basis for working crews only as designated by the management team.

Bear: This motion is to delete the sentence "Main Camp does not operate pre- or post-Fair child care services." This motion will legitimize our current actual process on the ground. There is a pre-Fair child care service, that is operating by a pass sharing system where Main Camp crew, otherwise known as Quartemaster, Kitchen crew and other crews donate passes into a pot that are used around this program. I hope we can continue this in at least contrary to the spirit of our Guidelines, so I'm trying to amend the Guidelines to catch up with the practice.

Hilary: This is one of those supports for things that need a hard time implementing fairly. I hope there is work done to be clear who has access to it.

Steve: I agree with Hilary that more of an explanation is needed. The Fair itself does not operate pre-Fair. Nor do we do in the Fair. Some crews have gotten together and agreed to offer childcare. If you are not one of those crews, you might have a problem getting childcare.

Joseph: I'm against the motion. Making a personal offer that only applies to certain people does not need to be the Guidelines.

Jon: The pre-Fair childcare crew does an awesome job and we should support them.

Steve: There are reasons why the Fair has not taken this on and they include trained people that have had background checks. No one has volunteered to do the pre-Fair childcare, that is in the Fair. Some crews have gotten together and agreed to offer childcare. If you are not one of those crews, you might have a problem getting childcare.

Jenifer: I'm against this. I'm against the motion. Making a personal offer that only applies to certain people. Does not need to be the Guidelines.

Jon: This is just a language change that brings us into OMS compliance.

Motion approved: 10-0

PROPOSED GUIDELINE CHANGES

Bear moved Jon seconded in Section 27 of the Guidelines to replace the last sentence with these two sentences: "We will keep found items with a value of under $250 until September 1, and then all unclaimed, usable property will be donated to a charitable organization. We will keep found items with a value of $250 or more until at least October 1, and then all unclaimed, usable property will be donated to a charitable organization.

Jon: State law requires you to keep items with a value over $250 for 60 days. The September 1st would put us in violation of State law if we gave items over a value of $250 away.

Don: The Guidelines says we give everything away on September 1 and it creates that problem.

norma: Who decides where we give the money?

Jon: This question will be addressed in the policies for cash and lost items that will be forthcoming, hopefully before the next Fair.

Don: This Guideline is for other than cash?

Jon: Yes

Hilary: I so appreciate the Leslie and Found crew. Please, please encourage people that find stuff to give that stuff a chance to be reunited with the person that left it.

Spirit: I hope that we make Lost and Found a part of these decisions.

Julian: I lost something and worked with Leslie and Found crew. I would give the provision to email the one that lost the item?

Colleen: I'd put in a plug for the Feedback form.

Lucy: Jon, have you talked with Jesse and Jared about this Guideline change?

Jon: No

Casey: Should we include that we are doing this in compliance with the State law?

Jon: This is just a language change that brings us into OMS compliance.

Bear: Casey, in answer to you, I don't think we should start a practice to put rationale for each guideline in the Guidelines.

Julian: I lost something and worked with Leslie and Found crew. I would give the provision to email the one that lost the item?

Colleen: I'd put in a plug for the Feedback form.

Lucy: Jon, have you talked with Jesse and Jared about this Guideline change?

Jon: No

Casey: Should we include that we are doing this in compliance with the State law?

Jon: This is just a language change that brings us into OMS compliance.

Bear: Casey, in answer to you, I don't think we should start a practice to put rationale for each guideline in the Guidelines.

Julian: I lost something and worked with Leslie and Found crew. I would give the provision to email the one that lost the item?

Colleen: I'd put in a plug for the Feedback form.

Lucy: Jon, have you talked with Jesse and Jared about this Guideline change?

Jon: No

Casey: Should we include that we are doing this in compliance with the State law?

Jon: This is just a language change that brings us into OMS compliance.

Bear: Casey, in answer to you, I don't think we should start a practice to put rationale for each guideline in the Guidelines.

Julian: I lost something and worked with Leslie and Found crew. I would give the provision to email the one that lost the item?
Bear moved and Lucy seconded to change the first sentence of Section 49 to read: “Imported or manufactured items are neither welcome nor allowed for sale or display at the Oregon Country Fair.”

Bear: This changes the first bold-faced sentence in Section 49. The Craft Committee submitted this and I think we should approve. 

Sue: I agree. I think to me this is saying as a policy and not necessarily when something is sold. I believe it currently reads and feel the end result of the change will anger and disenfranchise some members of the Fair.

JonP: Does “the Oregon Country Fair” refer to the event or the property all year long?

Paxton: I object to this. I like keeping “inappropriate.” I don’t like prohibitions.

Warren: I think this is a logical place to add an amendment “during the 3-day event.”

Bear: I am not going to accept that as a friendly amendment.

JonP: Does “the Oregon Country Fair” defined as the 3-day event.

Hilary: I’d suggest the board declare if there is a potential conflict of interest in this craft policy.

JonP: I support the amendment. It is not just the Oregon Country Fair and the Craft committee.

Lucy: I am someone who sits both on the Craft committee and the Fair Barter Task Force. While I am a craft person, I don’t sell or barter at the Fair. Frankly, I don’t want to see the Fair area as being a sale of goods. It is a core piece of identifying who we are as an organization. We value the craft of the hand. The person who sells the product, barter, exchanges it for a barter. It is a piece of our society which makes that item. We as an organization are trying to support this as a way of life and being. This sits at the heart of who we are. We have been grappling with the issue of manufactured items. This is a piece of work that needs to be simplified and has been much easier to simplify and design something, or give it to someone else to sew, make or craft? These are the kinds of issues we as a Craft committee have been grappling with.

Michael: Who is empowered at the present time to prohibit a craft? The Oregon Country Fair has an option not just to prohibit vendor sales, but to resolve customer complaints. The Craft committee already works with management team and the General Manager as the final arbiter of what we think we should be, this is the Crafts committee’s jurisdiction.

Lucy: My partner has in the past sold imported craft items. Any change that the Craft committee wants to make will come from either the General Manager or the President of the Board of Directors. Craft Inventory already works with management team if there is something as serious as a prohibition.

Jon: The wording belongs and is a completion of the thought.

Lucy: I do not think that language.

Steve: I see no problem putting it in, but it is the management team that has the power to do this.

Charlie: In the abstract, a lot of this goes back to the struggle that Crafts committee is dealing with manufactured goods. Crafts committee is not saying give us the power—any prohibition committee is. We are trying to prohibit a craft.

Jon: I don’t see this article pertaining to the Barter Fair. Since I don’t think this pertaining to the Barter Fair, I don’t see it as a conflict of interest. Rhetorical question: Is a crafter from Canada permitted to sell their crafts at the Barter Fair? It is an imported item—hence this is why I don’t like this clause and I think it needs to be cleaned up more separating imported and manufactured items.

Paxton: I’ve seen this used to try to prohibit all imports beyond the regular time. I’ve seen no evidence of evidence of this. This committee itself is prohibited to doing sanctions. It is Craft Inventory already working with management team.

LIT: Politicization is what we refer to as the politics of anti-politics. In fact, everything we do is political. All that we do affects the livelihood of our crafters and the people that pay for their experience at the Fair by selling goods at the Barter Fair, is all extra-legally political.

Michael: We would do well to avoid pejorative terms like politicization—which is an effort to limit and control the dialogue.

Motion failed: 5-4-1; Diane, Paxton, LT, Jon opposed; Kirk abstained.

Bear moved and Sue seconded to add a sentence to the end of Section 60 on Craft Related Customer Complaints: “The Oregon Country Fair reserves the right to prohibit anyone from selling at OCF or any product to be sold at the OCF.”

Bear: The existing section, which we are adding a sentence to, talks about how to handle customer complaints. This empowers the body as a whole to do so.

Michael: Who is empowered at the present time to prohibit a craft?

Sue: The Craft Inventory crew.

Michael: This sounds like an expansion of powers. Are we making rules that affect many but are directed at few.

JonP: Does the OCF not already “reserve the right to prohibit?”

Bear: The current guideline does not contain that language.

Steve: I see no problem putting it in, but it is the management team that has the power to do this.

Jon: I do not think that language.

Charlie: In the abstract, a lot of this goes back to the struggle that Crafts committee is dealing with manufactured goods. Crafts committee is not saying give us the power—any prohibition committee is. We are trying to prohibit a craft.

Jon: I don’t see this article pertaining to the Barter Fair. Since I don’t think this pertaining to the Barter Fair, I don’t see it as a conflict of interest. Rhetorical question: Is a crafter from Canada permitted to sell their crafts at the Barter Fair? It is an imported item—hence this is why I don’t like this clause and I think it needs to be cleaned up more separating imported and manufactured items.

Motion failed: 5-4-1; Diane, Paxton, LT, Jon opposed; Kirk abstained.

Bear moved and Lucy seconded to add a sentence to the end of Section 49 of Craft Related Customer Complaints: “During the 3-day event.”

Lucy: I am someone who sits both on the Craft committee and the Barter Fair Task Force. While I am a craft person, I don’t sell or barter at the Fair. Frankly, I don’t want to see the Fair area as being a sale of goods. It is a core piece of identifying who we are as an organization. We value the craft of the hand. The person who sells the product, barter, exchanges it for a barter. It is a piece of our society which makes that item. We as an organization are trying to support this as a way of life and being. This sits at the heart of who we are. We have been grappling with the issue of manufactured items. This is a piece of work that needs to be simplified and has been much easier to simplify and design something, or give it to someone else to sew, make or craft? These are the kinds of issues we as a Craft committee have been grappling with.

Michael: Who is empowered at the present time to prohibit a craft? The Oregon Country Fair has an option not just to prohibit vendor sales, but to resolve customer complaints. The Craft committee already works with management team if there is something as serious as a prohibition.

Jon: The wording belongs and is a completion of the thought.

Lucy: I am someone who sits both on the Craft committee and the Barter Fair Task Force. While I am a craft person, I don’t sell or barter at the Fair. Frankly, I don’t want to see the Fair area as being a sale of goods. It is a core piece of identifying who we are as an organization. We value the craft of the hand. The person who sells the product, barter, exchanges it for a barter. It is a piece of our society which makes that item. We as an organization are trying to support this as a way of life and being. This sits at the heart of who we are. We have been grappling with the issue of manufactured items. This is a piece of work that needs to be simplified and has been much easier to simplify and design something, or give it to someone else to sew, make or craft? These are the kinds of issues we as a Craft committee have been grappling with.

Michael: Who is empowered at the present time to prohibit a craft? The Oregon Country Fair has an option not just to prohibit vendor sales, but to resolve customer complaints. The Craft committee already works with management team if there is something as serious as a prohibition.

Jon: I don’t see this article pertaining to the Barter Fair. Since I don’t think this pertaining to the Barter Fair, I don’t see it as a conflict of interest. Rhetorical question: Is a crafter from Canada permitted to sell their crafts at the Barter Fair? It is an imported item—hence this is why I don’t like this clause and I think it needs to be cleaned up more separating imported and manufactured items.

Motion failed: 5-4-1; Diane, Paxton, LT, Jon opposed; Kirk abstained.

Bear moved and Sue seconded to add a sentence to the end of Section 60 on Craft Related Customer Complaints: “The Oregon Country Fair reserves the right to prohibit anyone from selling at OCF or any product to be sold at the OCF.”

Bear: The existing section, which we are adding a sentence to, talks about how to handle customer complaints. This empowers the body as a whole to do so.

Michael: Who is empowered at the present time to prohibit a craft?

Sue: The Craft Inventory crew.

Michael: This sounds like an expansion of powers. Are we making rules that affect many but are directed at few.

JonP: Does the OCF not already “reserve the right to prohibit?”

Bear: The current guideline does not contain that language.

Steve: I see no problem putting it in, but it is the management team that has the power to do this.

Jon: I do not think that language.

Charlie: In the abstract, a lot of this goes back to the struggle that Crafts committee is dealing with manufactured goods. Crafts committee is not saying give us the power—any prohibition committee is. We are trying to prohibit a craft.

Jon: I don’t see this article pertaining to the Barter Fair. Since I don’t think this pertaining to the Barter Fair, I don’t see it as a conflict of interest. Rhetorical question: Is a crafter from Canada permitted to sell their crafts at the Barter Fair? It is an imported item—hence this is why I don’t like this clause and I think it needs to be cleaned up more separating imported and manufactured items.

Motion failed: 5-4-1; Diane, Paxton, LT, Jon opposed; Kirk abstained.

Bear moved and Lucy seconded to add a sentence to the end of Section 49 of Craft Related Customer Complaints: “The Oregon Country Fair reserves the right to prohibit anyone from selling at OCF or any product to be sold at the OCF.”

Bear: The existing section, which we are adding a sentence to, talks about how to handle customer complaints. This empowers the body as a whole to do so.

Michael: Who is empowered at the present time to prohibit a craft?

Sue: The Craft Inventory crew.

Michael: This sounds like an expansion of powers. Are we making rules that affect many but are directed at few.

JonP: Does the OCF not already “reserve the right to prohibit?”

Bear: The current guideline does not contain that language.

Steve: I see no problem putting it in, but it is the management team that has the power to do this.

Jon: I do not think that language.

Charlie: In the abstract, a lot of this goes back to the struggle that Crafts committee is dealing with manufactured goods. Crafts committee is not saying give us the power—any prohibition committee is. We are trying to prohibit a craft.

Jon: I don’t see this article pertaining to the Barter Fair. Since I don’t think this pertaining to the Barter Fair, I don’t see it as a conflict of interest. Rhetorical question: Is a crafter from Canada permitted to sell their crafts at the Barter Fair? It is an imported item—hence this is why I don’t like this clause and I think it needs to be cleaned up more separating imported and manufactured items.

Motion failed: 5-4-1; Diane, Paxton, LT, Jon opposed; Kirk abstained.
committee is making. If I were to look at these in the strictest possible way, a worst-case scenario is transferring the craft on in your family. These are the motions in essence putting up situations that are not exactly about the issue. Only the bodies of the craft can be specifically deal with the issue when it comes up. Neither the Craft committee nor Craft Inventory are going to be able to, other than recommend to the GM or the board. There are very, very few issues that are two in the near past that we’ve had to deal with this dilemma. Charlie, have there been any decisions by the GM to expel a crafter without complying with vendor regulations? Charlie: There have been one or two, but we were not solely about the craft. Jack: I am looking at these as the guidelines, I understand that everyone can perceive that they are working to be those who make it our craft. But until that power lies with the board of directors and the GM. I am not seeing that changed by any of these guideline changes.

Sue: One of the rationales we are proposing in this guideline was because Craft Inventory has placed, in the recent past, some crafters on sanctions. At least one crafter, in the near future, will no longer be permitted to sell their craft, because it is observed that if they don’t make the craft. Granted this is an odd place to put it, but this was the best place we could find to put it.

LT: Assuming this guideline change is to work, we need to look at someone’s power, but ultimately it is the power lies with the board of directors and the GM. I am not seeing that changed by any of these guideline changes.

Sue: I do not accept it as a friendly amendment.

Jack: The OCFA may deny crafter status or prohibit sale of items or services, status to vendors, about whom or which the Fair has received substantial unresolved customer complaints.” This seems to be a different language and it makes clear that it is not expanded power to remove crafters for whatever reason.

Paxton: That language would be acceptable to me.

Bear: Can you read the revised sections? I might accept it as a friendly amendment.

LT: “The OCFA may deny crafter status to vendors, or prohibit sale of items or services about whom or which the Fair has received substantial unresolved customer complaints.” Sue. I do not accept it as a friendly amendment.

LT moved and Paxton seconded to amend the guideline to read “The OCFA may deny crafter status to vendors, or prohibit sale of items or services about whom or which the Fair has received substantial unresolved customer complaints.”

Amendment passed: 7-3 Bear, Lucy and Sue opposed

Motion as amended passed: 8-2, Lucy and Sue opposed

Bear moved and Jon seconded in Section 71 in General Considerations for Wheelchairs to add two new sentences in the beginning: “All new booth construction and, effective with the 2016 Fair, all total booth reconstruction will be done such that all booth area accessible to the public will be accessible by an individual using a wheelchair. If the constraints of the craft area, or the size allowed by the Fair, has received substantial unresolved customer complaints.”

Sue: I do not accept it as a friendly amendment.

Bear moved and Jon seconded in Section 71 in General Considerations for Wheelchairs to add two new sentences in the beginning: “All new booth construction and, effective with the 2016 Fair, all total booth reconstruction will be done such that all booth area accessible to the public will be accessible by an individual using a wheelchair. If the constraints of the craft area, or the size allowed by the Fair, has received substantial unresolved customer complaints.”

Sue: Our booth at the Fair is fairly open but I share the space with a furniture maker. Our booth has furniture all over the floor. In my part of the booth, I’ve had wheelchairs in there, but I can’t see it where the Fair has to understands the intent, but I believe it will cause problems with existing booths that are too small. All crafters that I know are more than willing to provide assistance to alter-abled.

Jack: What does AA think about this?

Jennifer: We have been working with Construction crew for quite a while on all new construction projects, making sure they are alter-abled accessible. We don’t always meet what we aim for. We were happy that there were specifications being put in the guideline. I like the wording.

Jack: We are saying that Construction can grant a waiver but we still want the alter-abled to be accommodated. Wouldn’t we want the word “accommodate” there somewhere and just follow. Jon: This really just pertains to the Construction. Accommodate is an action that somebody in the booth would take. If it can not be done “by someone”, it is a tree. In the middle of the booth, all you have to do is talk to Construction to find whatever there is that can be done. It is just not possible for all the older people. This is intended, moving forward, that everything we build now or is reconstructed that it has to pass through this filter before it is reconstructed.

Kirk: The base-line intention of trying to work—elegant regulations is a problem to allow everyone one. I was not aware that we previously had dimensions. I find the concept of taking the ADA and trying to codify it, becomes pages upon pages of detailed dimensions that in many cases you can’t really apply to craft booths. The ADA does allow for help and support. I think it signals that booths with floors need ramps. The wording has given us the ability to look at each booth individually. Indigo: I am not opposed to making guidelines clearly real, but there is keeping track of it all and enforcing the guidelines. This is something to do—very elegant regulations, but how are we enforcing them?

Jack: Any place that has a counter would have either front or side access at the right height on every food and crafts booth. Is this what we are hearing for?

Kirk: Yes

Jack: That said, I think this is great.

LT: As Indigo said, we don’t get down to specificity of measurements in the inch. But it is good to remind ourselves that we are an organization and a community that places an extremely high value on inclusivity. We have people with the technical expertise, and awareness, of the practical capabilities to get this done. I would presume that folks building booths that come up against limitations will know that contacting Construction and working with them is the option.

Motion passed: 8-0-2, Sue and Lucy abstained.

Jon: I am withdrawing my other guideline changes on prohibited paraphernalia.

Bear: I am going to make a package of guideline amendments all in one motion. They pertain to marriage and the FAA. The intent is to harmonize the Fair’s marijuana policy with the alcohol policy in view of the passage of ballot measure 91.

Bear moved and Jon seconded to amend the following sections: Thank You for Participating—currently reads “Alcohol consumption is not allowed in public places.” This sentence would now read “Alcohol or marijuana consumption is not allowed in public places during public hours.” Section 12 is currently entitled “Alcohol,” and would now be entitled “Alcohol and Marijuana.” It currently says “sells alcohol at the Fair is illegal” and now would say “sells alcohol or marijuana at the Fair is illegal.” Currently Section 12 says, “alcohol consumption is not allowed in public places during public hours,” now it would say “alcohol or marijuana consumption is not allowed in public places during public hours.” Section 14 is called Controlled Substances and Drug Paraphernalia. The third sentence would be changed to “no pipe, bongs or other tools to ingest illegal drugs nor any other drug paraphernalia may be displayed or sold on Fair property at any time.” Section 14 will now simply read “no illegal drug paraphernalia may be displayed or sold on Fair property at any time.” Section 49 has the same language and would be changed to read “no illegal drug paraphernalia may be displayed on Fair property at any time.” Section 89 that deals with the Barter Fair now says “Absolutely no sales or bartering of food, beverages, that speaks to what happens in the not-public places. But tomorrow is a public forum at the Wheeler Pavilion on how the OLCC is going to treat this. I believe there will be some time that we’ll be dealing with a sense of entitlement. This will make more work for the crews in the parking lots due to this entitlement.

Steve: I am so happy to say that I think this is a big mistake. We do not know what the OLCC will bring. It will cause the entitlement issue, but by being a non-alcohol and drug event, it will cause the patron population that we have gotten to not feel the need to the OLCC. How are you really going to control it? Marijuana will be smoked all over the Fair. It will also direct the Feds against us.

Charles: Grimmy’s comments notwithstanding, there are always unforeseen consequences and are frequently hard to see. The change from pipes and bongs to detailing illegal paraphernalia, I don’t see as an issue. If there is a higher enforcement of what we may have bigger issues with the craft qualities of these items—are they manufactured? What we need to keep in mind, there may be additional policies that will be enforced. It will be impossible to keep track of and we need to be responsive on what the standard is going to be—otherwise we put the organization and the event at peril. I appreciate that we are clarifying the public places and public hours in these guidelines and the rules on alcohol are staying the same and adding marijuana.

Bear: I very intentionally mirrored the alcohol policy that we have now. Currently, people do not have to drink beer in their tents if they are.
over 21. Frankly, this is what the voters of Oregon did and it is the same policy that we should apply equally. If the Feds don’t smell marijuana, occasionally on the path of the Oregon Country Fair, they have a real problem with which Feds they are going to act. A speaker board member who happens to be one of the foremost marijuana lawyers in Oregon, this is not what the Feds care about any more. This is the 2010s. We are in a different place, although it’s always 1997. The voters of the State of Oregon have moved on. Section 75 of Measure 1 amends the paraphernalia laws to differentiate marijuana pipes for personal use and the sale of all other drug paraphernalia. I think we have a great legal safe harbor here, so long as we are not allowing public use. The parking lots are public, the entries way fair paths are public, the stages are public. The area where I was public—every area where we invite ticket paying Fair-goers is public and we have to have the same ban as we do for alcohol use to be consistent. It is time to stop being hypocritical and tell the truth about who we really are and what we really do. We’ve worked for generations to change the laws and if we don’t enjoy the fruit of what we’ve won—we are cutting off our nose to spite our face.

Spirit: Is this going to require folks selling glass in booths to check IDs?

Bear: I would think that people would want to be consistent with the laws as they are written in the State of Oregon.

Casey: How does accepting paraphernalia serve us?

LT: It begins reflecting that as a culture that has been under siege for decades that we are winning. I want to comment on the outstanding job that Bear has been doing. What we need to emphasize is that for our paying public, nothing has changed. The judge who is judging our names is talking about, I don’t know what cops he’s talking about, but I’d appreciate if he’d identify them for all of us. I’m not worried that the Fair is going to suffer damage because somebody imagines that their kids might see some hippie smoking dope. Are we going to bow to an imagined fear that somebody might not like.

Jack: Demographically this is a game changer. I am not going to say that this is going to discourage somebody. Our biggest drop in numbers came after 1997. Then we had to do whatever we had to do and if we want to make Oregon representative of our act, we were forced to do that by law. In talking to Russell and Bear, the main reason we succumbed to that was for forfeiture. We are not disobeying the law now and forfeiture is not the issue. The law was so strong that it is going to be crazy enough to circumvent the will of the people.

The demographics are going to change and I can only hope that we are going to benefit from the demographics, along with a lot of other things—embarking marijuana instead of shinning it. It is not about my personal reality is, rather it is embracing marijuana instead of shunning it. It is going to be on the ballot in six more states and it is going to be a real milestone . To think that we’re going to lose some stigma continues to change in the United States—

The Fair, they have a real problem with which Feds they are going to have to deal with. Some of them are logo items.

Robin: We are really excited to offer Catch the Fire. Catch the Fire will be a high-energy creative weekend retreat for young changemakers ages 15-18. In this experiential weekend, we will explore what we are passionate about, connect with other people who care about the world, and discover how to activate our creativity to make positive change. The arts are a powerful tool to help us discover and express our inner changemaker; they help us connect with each other and find the power to create a world that reflects our best selves. During the weekend you will meet great people and take creative risks, explore what you really care about, surprise yourself with how creative you really are, discover ways to take action on the issues you care about, have an incredibly good time. The City of Eugene Recreation and the Oregon Country Fair are working together on the Registration process this time, City of Eugene Recreation will be taking the initial sign-up at 541-682-5521. After you take that step, Robin will be handling the rest of the paperwork with youth and families. Deadline for Registering is March 3.

Jon: The Diversity task force met last week and we had a good meeting. The next meeting is on February 28 at the City of Eugene Supported Living Program building at 309 West 4th at 10:30 am. We are still welcoming additional folks to the task force.

Kirk: Speaking hastily for both Path Planning and the Community Center, there are minutes on the last two meetings on the .net site.

Indigo: This meeting was recorded, as well as the one on January 26, as well as January 5. We will be sending URLs to those that requested the URL for the meeting on January 5. If you want to get the URLs to the sessions, send an email to vchoud@gmail.com and you will be included in the next months.

Paxton: I have a Capital project in for a camera for the recording of these meetings.

Jain: I’m giving the Elders report or a summary of it. We approved 14 new Elders. We have applications for further review and verification, and one denial. The application deadline was February 1 for this year’s Fair. We sent out letters of intent asking for folks who want Elders passes this year with a newsletter and lots of dates. We are still concerned about Elders with State disability tags who don’t get Elders vehicle stickers since they are issued on a first come/first served basis. We urged DA to consider persons with State Disability tags to personally deal with altered-abled without vehicle stickers will work for this year.

The Spring retreat is April 11-12 at Alice’s.

Charlie: We do have polling for the area formerly known as Crafts Lot. In reverse order the fifth-ranking name is Oakland, followed by Camas Prairie, followed by The Savanna, followed by The Avant Garden, and the first-ranking name is Kalapuya Commons.

Indigo moved and Lucy seconded to name area formerly known as Crafts Lot, Kalapuya Commons.

Spirit: Point of clarity, I thought you chose Kalapuya?

Bear: We voted it down when the motion was made.

Jain: There is a group in Eugene called the Avant Gardeners and I’m sure they will be honored to have their name taken over.

Jon: Want we make sure we don’t have to check with the French for using the word Avant. Kirk: Out of the Path Planning naming sub-committee, Avant Guard was their #1 choice.

Bear: Avant means “in front of” in French and since this is in front of our public area it seems appropriate. I think this is a much cleaner name than Kalapuya Commons.

Jon: When do the maps get printed?

Charlie: Depends on which map you are talking about.

norma: For the Guidelines it will be soon.

Jon: I don’t like this name. I might be persuaded to vote just for Avant, without the garden.

LT: I’m not concerned about maps. If we have to write "here there be monsters" in the space for this year, that’s good for me.

Colleen: The concept of Avant Gardens was that there would be multiple places within the area that have activities that are garden-like.

Diane: We could put it on the map as “The place whose name cannot be spoken.” I think we should wait until July 1 and get together, smoke a lot and come up with a name.

Motion failed 4-6; Jack, Diane, Paxton, LT; Jon and Indigo opposed

Paxton moved and Jon seconded to name the area formerly known as Craft Lot to Craft Lot.

JonP: This is the most practical solution for this year.

Hilary: Path Planning told me that the craft people were concerned that the public looking on the map would see it as a place to go if they want to see crafts.

Joseph: Add Old to the Crafts Lot.

Spirit: I believe we are rushing this process trying to give it a name. We have some months so we should take a deep breath and scratch this for now.

Paxton withdrew the motion.

Colleen: As part of the Path Planning committee, there has been a process—a two-year process, we’ve had two naming sub-committees meet for endless hours. Please, would you consider as you table this yet again, that there has been good work done and you rode it over again.

President’s Peace:

Jack: It’s really simple—we are now firmly in the majority, so let’s screw it up.

Draft Agenda for March 2 Board Meeting

Sound policy revised (Indigo and Chewie) Tabled from February

Select Barter Fair manager ( sue) Tabled from February

Found cash disposition policy (Jon) Tabled from February

Support Scribe Tribe (Kirk) Tabled from February

Volunteer time summary (Kirk) Tabled from February

Add Diversity Task Force members Tabled from February

16