

5. Please describe if, and/or how, you felt valued, respected and heard in your interactions with the ED.

_____ No direct interaction

6. Review the ED's performance in presenting the OCF to the public, media, and community partners.

_____ No opportunity to observe

7. Review the ED's performance in fundraising and program development.

_____ No opportunity to observe

8. Please review the ED's ability and/or efforts to examine existing operational structures and processes, make policy recommendations, and implement solutions and/or improvements.

_____ No opportunity to observe

9. How does the ED promote, uphold and manifest the goals and vision(s) of the OCF?

_____ No opportunity to observe

10. Please include any other information/feedback about the ED that you believe would be helpful.

Thank you for your time & consideration.