

Oregon Country Fair Evaluation and Feedback Questionnaire for review of Crystalyn Autuchovich 2018

Your input will be invaluable to ensure that we can have the best feedback for a meaningful review of Crystalyn Autuchovich's performance as the Operations Manager with the authority to make decisions within the General Manager's purview for the past year.

Please allow enough time to complete this evaluation. It should take 20 - 60 minutes for the answers that you provide on each question. Your time and efforts are appreciated.

If you are having issues filling out this survey form, please go to the www.oregoncountryfair.net to download a PDF version of this survey to mail or drop off at the main office at 442 Lawrence st. Eugene OR. 97402. The deadline for submissions in either form is Tuesday, October 23, 5pm.

NEXT

Required

1. Email address *

Skip to question 1.

Information of the OCF Respondent

Your contact info is required, and will be used by the Personnel Committee to verify respondents. Your responses will be presented in summary form to the Board of Directors and Crystalyn without personal identification. Thank you for participating.

2. First Name * *

3. Last Name * *

4. Email Address * *

5. Level of Interaction with Crystalyn *

Mark only one oval.

	0	1	2	3	4	5	
No Interaction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Worked Closely

6. Number of years participating with the OCF * **Mark only one oval.*

- 0 to 3 years
- 4 to 6 years
- 7 to 10 years
- 11 to 15 years
- 16 to 25 years
- 26 to 35 years
- 36+ years
- Other: _____

7. Your Role(s) and/or Affiliation with the Fair * *

OCF Evaluation Questions - Explanation of Questionnaire

On each of the questions below you may:

1. Answer each question using the scale of 0 - 5 described below based on your interactions with Crystalyn and opinions of her performance.
2. Mark 0 "No basis for evaluation" on the rating scale if you do not have a basis for evaluation based on your level of interaction with Crystalyn.
3. Elaborate on your experience with Crystalyn. Please use this area to tell us what you think would help us better understand how she is doing.

Please use the scale below to rate your answers to the questions below.

0. No/Insufficient basis for evaluation

1. Unsatisfactory – Does not meet basic expectations. Significant improvement is needed in this position.
2. Improvement Needed – Meets some basic expectations of this position.
3. Satisfactory – Work performance usually meets basic expectations.
4. Very Good – Work performance consistently meets expectations and occasionally exceeds them.
5. Excellent – Work performance consistently meets expectations and frequently exceeds them.

Thank you again for your participation in this evaluation of Crystalyn Autuchovich's work for the Oregon Country Fair.

2018 Oregon Country Fair Evaluation for Crystalyn Autuchovich: Questions 1 - 10.**8. Question # 1: Please rate Crystalyn's operational management of the 2018 OCF three-day event.***Mark only one oval.*

- 0 1 2 3 4 5
- No Basis for Evaluation Excellent

9. Question # 1a: Please elaborate.

Question# 2: Please review Crystalyn's performance supervising and working with paid employees.

10. Mark only one oval.

	0	1	2	3	4	5	
No Basis for Evaluation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

11. Question # 2a: Please elaborate.

12. Question #3: Please evaluate Crystalyn's communication as it relates to you in your role at the Fair.

Mark only one oval.

	0	1	2	3	4	5	
No Basis for Evaluation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

13. Question # 3a: Please elaborate.

14. Question # 4: Do Crystalyn's interactions reflect the goals, values, and policies of the organization?

Mark only one oval.

	0	1	2	3	4	5	
No Basis for Evaluation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

15. Question 4a: Please elaborate.

16. Question # 5. Crystalyn has been delegated the negotiation and administration of some contracts as well as budget oversight. If you have a basis for evaluation, please rate and elaborate upon her performance in these areas. Also, indicate if your response is based on "Direct" or "Indirect" experience. If no knowledge of performance check "No basis for evaluation".

Mark only one oval.

	0	1	2	3	4	5	
Insufficient Basis for Evaluation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

17. Question # 5a: Direct or Indirect Experience

Check all that apply.

- Direct
- Indirect

18. Question # 5b: Please elaborate.

19. Question # 6: Please evaluate Crystalyn's performance in conflict resolution.

Mark only one oval.

	0	1	2	3	4	5	
No Basis for Evaluation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

20. Question # 6a: Please elaborate.

Question # 7: Please rate Crystalyn's performance in crisis management.

21. Mark only one oval.

	0	1	2	3	4	5	
No Basis for Evaluation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

22. Question 7a: Please elaborate.

23. Question # 8. Please evaluate how well Crystalyn handles issues involving neighbors, public officials, and community organizations.

Mark only one oval.

	0	1	2	3	4	5	
No Basis for Evaluation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

24. Question # 8a. Please elaborate.

25. **Question # 9. Please evaluate how well Crystalyn manages safety issues related to OCF assets. This includes (but is not limited to) safe event conditions and emergency response protocols.**

Mark only one oval.

	0	1	2	3	4	5	
No Basis for Evaluation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

26. **Question #9a: Please elaborate.**

27. **Question # 10. Lastly, is there any additional input you would like to share for Crystalyn's evaluation.**

Thank you from the Personnel Committee of the Oregon Country Fair. Your participation and honest input is appreciated. Return completed form by Tuesday, October 23, 5pm.



A copy of your responses will be emailed to the address you provided